METRO Climate Policy

1. INTRODUCTION

METRO is a leading company in food wholesale and distribution. We strive to make our professional HoReCa[1] and Trader customers even more successful and do so responsibly with our sustainability strategy, ESG strategy for short.

Embedded in our corporate strategy sCore our ESG strategy is the framework for our actions and at the same time the driver for all our activities aimed at increasing sustainability for our customers.

We want to drive change towards responsible and sustainable business – within our business operations, but especially in our cooperation with our suppliers through our demand and with our customers through our range of products and services. METRO sees this as an effective lever to address global challenges and to contribute to sustainable development. This is how we score in terms of sustainable business.

METRO supports the United Nations Sustainable Development Goals (SDGs) and its global agenda.

By adhering to this climate policy, METRO is dedicated to driving sustainable change and ensuring a resilient future for our business, customers and the planet.

2. OBJECTIVE

Climate Change - mitigation and adaptation - is a material topic for METRO. METRO is committed to significantly reduce the climate-relevant emissions caused by our business operations and resulting from our supply chain as well as to decrease our consumption of natural resources. Therefore, our ESG strategy addresses key aspects that influence our operations and where we can make a significant impact, like climate and carbon.

Reducing Greenhouse Gas Emissions (GHG) in our operations and contributing to CO_2 reduction in the food sector through renewable energy is one of METRO's priorities. In addition to the efforts within its own operations, the company is enhancing collaboration in the value chain and with suppliers to reduce the product carbon footprint. In this area, METRO relies significantly on the commitment and actions of its supply chain partners.

We embrace our environmental and social responsibility to ensure the long-term viability of METRO and enable our customers to meet high sustainability standards. We will continue to monitor our material impacts on climate change, evaluate how physical changes or the global shift towards net zero may impact our business, and adapt accordingly when new knowledge is made available. With this

[1] HoReCa= Hotel, Restaurant and Café/Catering

policy and target setting in line with the Science Based Target Initiative (SBTi[2]) METRO assures compliance and meeting scientific standards.

3. SCOPE

This policy applies within the following scope:

(1) All METRO legal entities globally
(2) Own-brands[3], no-name brands[4] and supplier brands[5].

4. COMMITMENT AND TARGETS

METRO has been a member in the SBTi since 2019. In 2025 METRO updated its science-based targets following the SBTi standards. These new targets have been approved by SBTi and published on 18 June 2026 and can be found here:

https://verantwortung.metroag.de/-/media/project/mag/shared/global/newsroom-media/documents/responsibility/20260625-sbti-dashboard-metroag-en.pdf?rev=0880d27b-0786-4fd1-95a8-f734fe1fa3c1%26dl=1

METRO focus' to commit to

- Reducing Scope 1[6] and 2[7] emissions by 42% until 2030 (Base-Year 2019/2020)
- Reducing Scope 3[8] emissions (value chain excluding FLAG[9]) by 25 % until 2030 (Base-Year: 2021/22)
- Reducing Scope 3 emissions (value chain FLAG) by 30.3% until 2030 (Base-Year: 2021/2022)

Moreover, METRO wants to achieve to become net-zero[10] by 2050.

5. ACTIONS

METRO AG has launched a series of initiatives to achieve its targets in the area of own operations.

Regarding Scope 1 and 2 / own operations these include:

- Energy Saving Programs: These programs aim to reduce energy consumption in our own operations, thereby lowering operating costs.

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[2] Ambitious corporate climate action - Science Based Targets Initiative
[3] Own-brand: An article/product that carries a registered METRO brand.
[4] No-name brand: Products not bearing a METRO brand but with METRO address. This also includes all in-house produced products and all products sold via counter and labelled with METRO address.
[5] Supplier brand: Any product labelled with a supplier brand.
[6] Scope 1: Direct GHG emissions from operations owned or controlled by the reporting company.
[7] Scope 2: Indirect GHG emissions associated with the generation of purchased or acquired electricity, steam, heating or cooling consumed by the reporting company.
[8] Scope 3: Fifteen distinct categories as defined by the Greenhouse Gas Protocol (WRI & WBCSD, 2011) intended to provide companies with a systematic framework to organize, understand, and report on the variety of scope 3 activities within a corporate value chain. SBTi-Glossary (1).pdf
[9] FLAG: A target that applies to a company's GHG emissions from AFOLU (agriculture, forestry, and other land use), including GHG emissions associated with land use change (LUC), emissions from land management, and biogenic removals. SBTi-Glossary (1).pdf
[10] A net-zero science-based target is a GHG mitigation target that implies:
-Reducing scope 1, 2, and 3 emissions to zero or a residual level consistent with reaching global net-zero emissions or at a sector level in eligible 1.5°C-aligned pathways; and
-Permanently neutralizing any residual emissions at the net-zero target year and any GHG emissions released into the atmosphere thereafter. SBTi-Glossary (1).pdf

- Energy Awareness Programs: Through training and information campaigns, employees' awareness of responsible energy use is heightened.
- F-Gas Exit Programs: This initiative aims to phase out the use of fluorinated greenhouse gases (F-gases) and promote more environmentally friendly alternatives.
- Photovoltaic Programs and Green Electricity: The expansion of photovoltaic systems and the procurement of green electricity contribute to reducing CO_2 emissions.
- E-Mobility: Promoting electromobility, including the installation of charging stations and the use of electric vehicles, is another important component of our sustainability strategy.
- Waste Reduction: Programs to reduce waste and promote recycling help minimize environmental impact.
- ZEUS: zero-emission stores: Initiative for new stores with zero emissions and low energy consumption

Regarding Scope 3 - value chain, METRO is aiming for a close collaboration with its suppliers. Therefore, METRO has a Supplier Engagement Strategy in place. By collaborating with suppliers who adopt sustainable practices, the entire value chain is made more environmentally friendly. Within this area, METRO relies significantly on the commitment and actions of its supply chain partners.

- The basis for the METRO's supplier engagement strategy is the calculation of the product carbon footprint of the products METRO is selling (PCF). This calculation has been performed.
- Depending on several factors METRO has started working with suppliers on their GHG emissions and their activities to produce more environmentally friendly.

6. MONITORING AND REPORTING

We apply Greenhouse Gas (GHG) Protocol standards to measure CO_2 emissions in our operations and the value chain to report on our progress in reducing it. The GHG Protocol offers a global accounting and reporting standard, enabling consistent and credible reporting on CO_2 emissions. We continuously focus on improving data availability and quality to enhance our monitoring processes. Monitoring is conducted on a quarterly basis to ensure regular and formalized tracking of our progress.

METRO publishes this policy on our website, making it accessible to all interested stakeholders. This policy will be reviewed regularly in order to ensure efficiency and effectiveness and reflect up-to-date developments.

7. GOVERNANCE

Sustainability is systematically and organizationally embedded in our core business. The ESG Peer Group, as the highest sustainability body in the company, provides the strategic framework and group-wide goals, facilitating information exchange on sustainability issues at the highest management level.

The Commercial Board, which also covers the Management Board of METRO AG is regularly updated on sustainability progress, and their remuneration is linked to achieving sustainability targets. METRO's achievement level of climate targets is regularly monitored and publicly disclosed at least once a year.

Accountability for the policy lies with the Member of the Commercial Board Chief Central Functions Officer.